

WORKSAFE TASMANIA MONTH

Program of Events 2022





WHO WE ARE

The WorkCover Tasmania Board works with workers, employers, medical practitioners, licenced insurers, self-insurers and others to ensure a fair and equitable workers compensation scheme, good return to work outcomes and safer workplaces for all Tasmanian workers.

To achieve this, the Board:

- oversees Tasmania's workers compensation scheme and monitors the performance of scheme participants
- promotes prompt and effective injury management
- promotes safe and healthy workplaces by providing health and safety guidance.

The Board also provides advice to the Minister for Workplace Safety and Consumer Affairs on workers compensation and rehabilitation matters, and on work health and safety matters.

WorkSafe Tasmania supports the Board's functions in overseeing the Tasmanian workers compensation scheme and ensuring effective injury management; and supports the Board's key strategic priorities. In 2022-23, this work includes:

- responding to current and emerging WHS issues: including silicosis in construction, manufacturing and mining

- providing information, advice and education to employers and workers: including through the Advisory Service, events such as WorkSafe Month and the Safe Bodies Safe Minds Expo, and Workplace Issues magazine
- improving injury outcomes in the Tasmanian State Service
- developing a framework that supports seriously injured workers and families of workers who have died in a workplace incident
- developing an electronic workers compensation claim form and medical certificate
- developing strategies to achieve awareness of PTSD among GPs, workers compensation scheme participants and others
- analysing data and trends to inform decision making and future strategies: including the annual industry snapshots, which provide safety performance data and existing and emerging trends for Tasmanian industry.

WELCOME TO WORKSAFE TASMANIA MONTH



Message from the Hon Elise Archer MP, Attorney- General and Minister for Workplace Safety and Consumer Affairs

Whether you're an employer, manager or worker, WorkSafe Month is your opportunity to re-evaluate your work health, safety and wellbeing goals and re-focus your efforts on staying safe and well every day.

Over the years, WorkSafe Month has helped employers, managers and workers better manage workplace hazards, understand their rights and responsibilities, manage positive return to work and injury management outcomes, and improve mental health for themselves and in their workplaces.

Exploring the theme 'Safe Bodies, Safe Minds', this year's program offers free webinar presentations, facilitated in-person seminar and workshop discussions, and the annual Health and Safety Representatives Conference in Launceston and Hobart. The concluding event is the Safe Bodies, Safe Minds Expo at the MyState Bank Arena on 3 November 2022.

By providing a broad range of opportunities, everyone can customise their experience to their work context, and explore the latest developments in work health and safety, mental health, wellbeing, return to work and better work-life balance.

WorkSafe Month has been a long running initiative funded by the WorkCover Tasmania Board and delivered by WorkSafe Tasmania. It is part of Safe Work Australia Month, a nationwide effort to raise awareness about work health and safety and to reduce work-related injury, illness and death.

Thank you for getting involved this year and showing your ongoing commitment to making work health and safety a priority. I also thank all the presenters who are generously sharing their knowledge to improve health and safety at work.

I hope you find the WorkSafe Month Program valuable and I wish you a safe and healthy 2022.

THE MONTH

Date	Time	Location	Title
3 Oct	2pm-3pm	Webinar	Staying safe with your wellness ethic
4 Oct	10am-11am	Webinar	Life limiting illnesses in the workplace
4 Oct	12pm-12:30pm	Webinar	Heart health
4 Oct	2pm-3pm	Webinar	Return to work following physical and psychological injury or illness: Experiences of Australian employees
5 Oct	10am-11am	Webinar	Creating a mentally healthy workplace
5 Oct	2pm-3pm	Webinar	Your workplace elder abuse prevention policy
10 Oct	2pm-3pm	Webinar	Plain English for better WHS outcomes
11 Oct	10am-11am	Webinar	Safety management systems
11 Oct	2pm-3pm	Webinar	Role of exercise physiology in workers compensation and injury management
12 Oct	10am-11am	Webinar	Cancer in the workplace: Making positive change
13 Oct	12pm-12:30pm	Webinar	Sexual harassment: The new bar
13 Oct	2pm-3pm	Webinar	From survive to thrive
14 Oct	10am-11:30am	Webinar	Respirable crystalline silica (RCS)
17 Oct	9am-10am	Glenorchy	18 novel ways to check-in with your staff
17 Oct	9am-10am	Glenorchy	Hazardous areas: Managing the risk
17 Oct	9am-10:30am	Old Beach	Driving home safety: How post-licence driver training programs can help keep you and your employees safe
17 Oct	9am-4:30pm	Launceston	Unions Tasmania Health and Safety Representatives (HSRs) Conference
17 Oct	10:30am-12.30pm	Glenorchy	Psychologically safe and respectful workplaces: What, why and how
17 Oct	10:30am-12:00pm	Glenorchy	The CEO's perspective on how they influence safety culture: Safety learnings from the top

AT A GLANCE

Date	Time	Location	Title
17 Oct	11:30am-1pm	Old Beach	Driving home safety: How post-licence driver training programs can help keep you and your employees safe
17 Oct	12.30pm-1.30pm	Glenorchy	Work-related musculoskeletal disorders (WMSDs) risk analysis: A data driven approach
17 Oct	2pm-3pm	Glenorchy	Thinking outside the toolbox
17 Oct	2pm-3pm	Glenorchy	Using technology and objective data to prevent injuries
17 Oct	2pm-3:30pm	Old Beach	Driving home safety: How post-licence driver training programs can help keep you and your employees safe
17 Oct	3:30pm-4:30pm	Glenorchy	Mental health and wellbeing in the new Bridgewater Bridge project
17 Oct	3:30pm-5pm	Glenorchy	Snapshot into the science behind sleep, its workplace impacts, and how to sleep more soundly
18 Oct	9am-4:30pm	Hobart	Unions Tasmania Health and Safety Representatives (HSRs) Conference
19 Oct	9am-12pm	Glenorchy	Managing workplace conflict
24 Oct	9am-11am	Devonport	Psychologically safe and respectful workplaces: What, why and how
24 Oct	11:30am-12:30pm	Devonport	Using technology and objective data to prevent injuries
25 Oct	1.30pm-3pm	Devonport	The CEO's perspective on how they influence safety culture: Safety learnings from the top
25 Oct	3:30pm-4:30pm	Devonport	Hazardous areas: Managing the risk
27 Oct	9am-10am	Riverside	Using technology and objective data to prevent injuries
27 Oct	10:30am-11.30am	Riverside	Hazardous areas: Managing the risk
27 Oct	2pm-4pm	Riverside	Psychologically safe and respectful workplaces: What, why and how
28 Oct	9am-10:30am	Perth	Driving home safety: How post-licence driver training programs can help keep you and your employees safe
28 Oct	11:30am-1pm	Perth	Driving home safety: How post-licence driver training programs can help keep you and your employees safe
28 Oct	2pm-3:30pm	Perth	Driving home safety: How post-licence driver training programs can help keep you and your employees safe

EVENT SUMMARIES

HOW TO REGISTER

The quickest and easiest way to register or get further information is to go to the WorkSafe Tasmania website at worksafe.tas.gov.au and check individual sessions for details. Events are FREE. Space is limited — book early!

18 novel ways to check-in with your staff

Presented by: James Ryan,
Lifeline Tasmania

Glenorchy MyState Bank Arena: Mon 17 Oct, 9am-10am

This seminar explores the wonderful outcomes of developing your toolbox and skillfulness in checking-in with your workers. You feel more confident moving and talking in the mental health space. Workers feel cared for and this benefit cannot be understated. Regular integration of check-ins into meetings normalises the fact that we all go through mental ups and downs. Regular check-ins also give you valuable information to make decisions on what might be needed to support worker wellbeing and productivity. Using a variety of check-ins gives you a variety of ways to see each worker, as people will respond differently to different methods of checking in. All these benefits work together to create a safer and more productive workplace culture.

Cancer in the workplace: Making positive change

Presented by: Duncan Giblin,
Cancer Council Tasmania

Webinar: Wed 12 Oct, 10am-11am

This seminar focuses on key principles of behavioural change to help meet compliance and best practice workplace safety. Learn about cancer in the workplace and the importance of protective strategies and compliance, understanding the change process, identify barriers to workforce change and identify strategies and principles for successful changes and tools to support change in the workplace.

Creating a mentally healthy workplace

Presented by: Lauren Kerrison,
Tasmanian Chamber of Commerce
and Industry and Wendy French,
Talking About...Training

Webinar: Wed 5 Oct, 10am-11am

Creating a mentally healthy workplace starts with you. Learn practical strategies to maintain mental health and wellbeing for your business and for individuals. This seminar

includes putting mental health in a safety framework, workplace risks of mental health, workplace wellbeing strategies, promoting positive mental health, and four key tasks and tools for dealing with mental health.

Driving home safety: How post-licence driver training programs can help keep you and your employees safe

Presented by: Mark Butcher,
Performance Driving Australia

Old Beach Baskerville

Raceway: Mon 17 Oct, 9am-10.30am; 11.30am-1pm; 2pm-3.30pm

Perth Symmons Plains

Raceway: Fri 28 Oct, 9am-10.30am; 11.30am-1pm; 2pm-3.30pm

This interactive demonstration showcases the many benefits of providing driver education to workers. You'll accompany a skilled driver and experience defensive driving and an emergency stop, and safe 4WD operations over a variety of terrains.

From survive to thrive

Presented by: Rachael Downie

Webinar: Thurs 13 Oct, 2pm-3pm

Have you ever had that feeling that you are stuck, frustrated, stressed out? That you are doing the same thing over and over – and getting the same results? Have you ever felt like you are doing everything right, working hard, pouring hours of time and money into developing your business, your people – only to find that you aren't moving forward?

It's time to overcome these challenges. Discover what is holding you back in your mindset (your habits, beliefs, behaviours). Increase the productivity and efficiency of your business and ultimately the bottom line profit by closing your knowing-doing gap and getting focused on opportunities.

Hazardous areas: Managing the risk

Presented by: Travis Stewart,
Zero Industries

**Glenorchy MyState Bank
Arena:** Mon 17 Oct, 9am-10am

**Devonport Paranaope Arts
Centre:** Tues 25 Oct, 3.30pm-
4.30pm

Riverside Tailrace Centre:
Thurs 27 Oct, 10.30am-11.30am

Providing a safe work environment is a high priority; however when someone is operating a hazardous area (explosive gas or dust atmosphere), the challenges to reach a safe work environment are often unclear. Hear common

misconceptions and learn how to provide best practice to ensure workers are safe when they operate a hazardous area. If you manage or work in an explosive atmosphere and have questions about what is required, come and get some clarity on what steps you need to take.

Heart health

Presented by: Dr Kate White,
Heart Foundation

Webinar: Tues 4 Oct, 12pm-
12.30pm

Learn about heart checks: what they are, what to expect, where to get one and why they are important in detecting any issues early. You'll hear how to prevent heart disease through physical activity and healthy eating principles.

Life limiting illnesses in the workplace

Presented by: Sharon King,
Palliative Care Tasmania

Webinar: Thurs 4 Oct, 10am-
11am

There is an increasing number of people in our workplaces who are impacted by a life-limiting illness: some individuals may be diagnosed with a life-limiting illness, and others may become responsible for caring for a loved one. Death is an uncomfortable topic of conversation in our society and for many, dealing with it in the workplace is not easy either, whether for the affected worker, HR professionals, or managers/teams.

Managers/HR professionals will learn how to have helpful, practical and sensitive discussions; and get guidance and information to help plan for dealing with life-limiting illness in the workplace. People with a life-limiting illness will learn how to make informed decisions on whether, and how long, to keep working, and initiate productive conversations about working with a life-limiting illness. Toolkits and resources for both these audiences will be provided.

Managing workplace conflict

Presented by: Samantha Breust,
Konekt Workcare

**Glenorchy MyState Bank
Arena:** Wed 19 Oct, 9am-12pm

This seminar outlines the psychosocial workplace risk that is inherent in unchecked workplace conflict. It identifies the part that interpersonal conflict can play in mental health injury, together with mitigating factors, theories of conflict and conflict resolution techniques.

This seminar includes a practical workshop where you'll learn skills to help them identify and manage workplace conflict, and tools to help work out when professional assistance/intervention is required. You'll take away a reference workbook.

Mental health and wellbeing in the new Bridgewater Bridge project

Presented by: Grant Fuller, McConnell Dowell & Luke Gardner, New Bridgewater Bridge

Glenorchy MyState Bank

Arena: Mon 17 Oct, 3:30pm-4:30pm

This seminar showcases the mental health and wellbeing initiatives conducted through the new Bridgewater Bridge Project. Learn how the 'Integrated Approach to Wellness Program' builds leadership capability to create a proactive approach to safety, health and wellbeing; and builds strong relationships and a consultative approach so all team members and stakeholders 'own' the outcomes, can be proud of their role in the project, feel valued and support each other to thrive.

Plain English for better WHS outcomes

Presented by: Heather Doubleday, 26TEN

Webinar: Mon 10 Oct, 2pm-3pm

Information that isn't presented clearly can lead to mistakes, misunderstanding and injury. The plain English style of communication helps people find the information they need, understand what they find, and use that information.

WHS instructions, wellbeing and injury management information in plain English is easier for everyone to understand and follow. This increases compliance, reduces

safety incidents, and helps workers adapt to change. Learn about plain English and the free 26TEN workshops and grants that can help your business.

Psychologically safe and respectful workplaces: What, why and how

Presented by: Roz Taylor, Respect at Work

Glenorchy MyState Bank

Arena: Mon 17 Oct, 10.30am-12.30pm

Devonport Paranaope Arts Centre

Centre: Mon 24 Oct, 9am-11am

Riverside Tailrace Centre:

Thurs 27 Oct, 2pm-4pm

Psychological safety is a term that is often talked about and aspired to, but what does it really mean? This seminar will unpack what is psychological safety and what are the four stages of psychological safety. It will also explore why it is important in a respectful workplace, and how to achieve it.

Respirable crystalline silica (RCS)

Presented by: Paul Gerber, Contractor to Institute of Quarrying Australia (IQA)

Webinar: Fri 14 Oct, 10am-11.30am

This seminar is aimed at quarry managers, quarry supervisors, senior managers/staff, and WHS officers. Learn about silica and current compliance requirements, including workplace exposure standards, exposure monitoring,

monitoring programs and results, dust controls, respiratory protection, principal hazard management plans and more.

Return to work following physical and psychological injury or illness: Experiences of Australian employees

Presented by: Kelly McInnes, University of Tasmania

Webinar: Tues 4 Oct, 2pm-3pm

This seminar discusses preliminary findings of research into the return to work experiences and outcomes of injured/ill workers. It covers physical and psychological injuries and illnesses, and compares those experiences. Learn the implications of these research findings.

Role of exercise physiology in workers compensation and injury management

Presented by: Riley Bartholomew, Guardian Exercise Rehabilitation

Webinar: Tues 11 Oct, 2pm-3pm

Allied health services within workers compensation environments is common, yet is varied in terms of application and most importantly outcome. What tools can help evaluate the efficacy of treatments that are going to lead to better health outcomes, which will then lead to

improved claim outcomes?

This seminar discusses practical implementation of the Clinical Framework for the Delivery of Health Services, which outlines guiding principles that support healthcare professionals in their treatment of an injury. It can be used as a guide for all stakeholders in evaluating treatment, understanding the importance of taking a true biopsychosocial approach, and using effective goal setting to ensure accountability and achievement of outcomes.

Safety management systems

Presented by: Chris Georgio, Contractor to Institute of Quarrying Australia (IQA)

Webinar: Tues 11 Oct, 10am-11am

This seminar is aimed at quarry owners, managers, supervisors and other safety support staff. Learn about safety and health management systems for small quarries, and state-specific mining and WHS legislation, key components of effective systems for managing health and safety in a small operation, and strategies for practical implementation.

Sexual harassment: The new bar

Presented by: Bill Fitzgerald

Webinar: Thurs 13 Oct, 12pm-12.30pm

Sexual harassment has become a high profile and priority WHS issue. Now it is essential that policies are updated and consultation/training has taken place, and workers tick off that they understand the policy and have participated in the training. The policy must

contain an effective reporting and complaints handling procedure.

This seminar analyses employers' obligations and provides proactive and practical steps to mitigate any potential risk.

Snapshot into the science behind sleep, its workplace impacts, and how to sleep more soundly

Presented by: Dr Emma Richardson and Jessica Forward, Well Minds Work

Glenorchy MyState Bank

Arena: Mon 17 Oct, 3.30pm-5pm

This interactive seminar explores sleep and its impacts on work performance, productivity and safety. Learn immediate and practical strategies to help you get a better night's sleep, so you function more effectively and safely at work!

Staying safe with your wellness ethic

Presented by: Anne Whatley-Dale, livepresent

Webinar: Mon 3 Oct, 2pm-3pm

Returning home safe and well depends on many factors, including our approach to health and wellness. This seminar explores the link between health and safety, the wellness ethic vs the work ethic and whether they can co-exist, boundaries: balancing flexibility with non-negotiables, plus developing your wellness ethic and pulling this together with strategies for success.



The CEO's perspective on how they influence safety culture: Safety learnings from the top

Presented by: Australian Institute of Health and Safety (AIHS) Tasmanian Branch

Glenorchy MyState Bank

Arena: Mon 17 Oct, 10.30am-12.00pm

Devonport Paranaope Arts

Centre: Tues 25 Oct, 1.30pm-3pm

This panel session will include CEOs from some of Tasmania's major businesses, including construction, forestry management, aquaculture and infrastructure services. Hear them discuss safety culture and keeping safety real and relatable for workers; and their greatest challenges, lessons and successes in safety and culture.

Thinking outside the toolbox

Presented by: Lauren Hazelwood, Impact Fertilisers

Glenorchy MyState Bank

Arena: Mon 17 Oct, 2pm-3pm

This inclusive and practical seminar explores how you can drive a culture of good mental health and wellbeing through toolbox meetings. You'll learn practical tools to use during toolbox sessions, either on-site, in the office or when working at home. It includes how to do mindfulness without doing mindfulness, improving psychological safety at work, and inclusivity.



You're expected to be physically and emotionally involved in all aspects of this toolbox. Be prepared to share, stand, move about, stretch, speak and more.

Unions Tasmania Health and Safety Representatives (HSRs) Conference

Presented by: Unions Tasmania

Launceston Country Club

Tasmania: Mon 17 Oct, registration 9am, conference 9.15am-4.30pm

Hobart Wrest Point Casino:

Tues 18 Oct, registration 9am, conference 9.15am-4.30pm

Unions Tasmania will host Health and Safety Representative (HSRs) Conferences in Launceston and Hobart. Combining keynote speakers, panels and workshops, the conferences will focus on our mental and physical health and safety at work.

Entry is free but registration is essential. HSRS are encouraged to speak to their employer about accessing paid time to attend. The conferences are open to elected HSRS and deputies and others who play an active role in health and safety at work such as WHS committee members and union delegates.

Using technology and objective data to prevent injuries

Presented by: Gemma Hine Smith, Seanson Buck and Mark Heaysman, Longitude6

Glenorchy MyState Bank

Arena: Mon 17 Oct, 2pm-3pm

Devonport Paranaope Arts

Centre: Mon 24 Oct, 11.30am-12.30pm

Riverside Tailrace Centre:

Tues 27 Oct, 9am-10am

In this interactive seminar, you'll do a motion capture assessment

using technology and get a report showing areas at risk of musculoskeletal injury. You'll perform movements associated with a task (for example, digging a hole) to show the correlation between repetitive movement and injuries, and the ways technology can be used across all areas of a worker's life cycle to analyse and reduce the risks before incidents occur. The activity highlights the importance of objective data and analytics in injury prevention and risk management.

Work-related musculoskeletal disorders (WMSDs) risk analysis: A data driven approach

Presented by: Garry Gosling, Joint Action Solutions

Glenorchy MyState Bank

Arena: Mon 17 Oct, 12.30pm-1.30pm

The traditional, reactive process of assessing work-related musculoskeletal disorders (WMSDs) in a task is changing. This seminar explores how digital technology has allowed a much more proactive and prevention-focused way, which allows non-experts to produce quick, objective, accurate, cost-effective and reliable results. Learn how we can now make data-driven decisions by doing automated manual task risk assessments using wearable sensors, which produce instant and relevant reporting to target the key hazards.

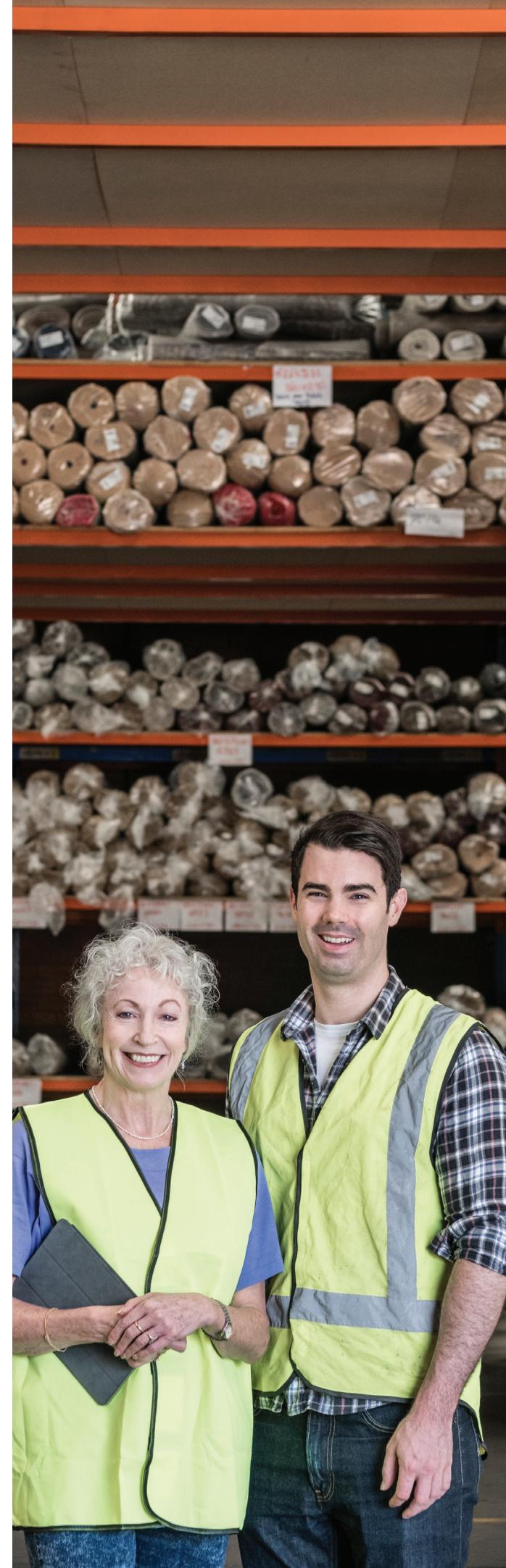
Your workplace elder abuse prevention policy

Presented by: Dr Lyn McGaugh, Council on the Ageing (COTA) Tasmania

Webinar: Wed 5 Oct, 2pm-3pm

One in six older Australians living in the community experience elder abuse. This may involve physical or sexual abuse, taking an older person's money or possessions, neglecting them, making threats, or stopping their social contacts. If you, your colleagues or your workers interact or work with older people and become concerned that they may be experiencing abuse, it's important to know how to respond.

Learn what elder abuse is and how it might present. You'll also hear about Australia's first National Elder Abuse Prevalence Study, older people's right to dignity and respect, and ways you can encourage staff to respond if they suspect older people are being abused.



NEED MORE INFORMATION?

Need assistance?

Call the Helpline on 1300 366 322 or (03) 6166 4600 outside Tasmania, or email wstinfo@justice.tas.gov.au.

Be sure to check our website to stay up to date on events and activities being held during WorkSafe Month at worksafe.tas.gov.au

COVID-19 protocols

All precautions are being taken by event and venue staff to ensure WorkSafe Month is a COVID Safe event.

Venue space is limited. To attend an in-person event you must pre-register. Walk-ins will not be accepted.

Please use hand sanitiser available throughout the venue and at the registration desk. Please practice physical distancing and follow any requests from venue or event staff for the duration of the event. Facemasks are to be worn in situations where 1.5m social distancing cannot be maintained.

If you are unwell or have any cold or flu symptoms, please stay home and do not attend your registered WorkSafe Month event.

You must follow all advice and directives provided at coronavirus.tas.gov.au. If you are required to limit your movements or self-isolate, you will NOT be permitted to attend your registered WorkSafe Month event.

Certificate of completion

Participants who attend a WorkSafe Month event will receive a certificate of attendance

REGISTER NOW

To register or get more information go to worksafe.tas.gov.au. Events are FREE. Space is limited – book early!

Event locations

Unless otherwise stated, WorkSafe Month in-person events will be held at the following venues:

Hobart: MyState Bank Arena, 601 Brooker Highway, Glenorchy

Launceston: Tailrace Centre, 1 Waterfront Drive, Riverside

Devonport: Paranaopele Convention Centre Market Square, 137 Rooke Street

Refreshments

Coffee and tea will be available at all in-person sessions. Food is only provided at the HSR Conference. Please advise dietary requirements at the time of registration. Where food is not provided, you will need to make your own arrangements.

Resources

In-person attendees will receive a WorkSafe Month notepad and pen. Additional resources will be provided at selected sessions.





SafeTea: risk management for employers

Workplace health and safety risk management can be as simple as making a cup of tea.



Step 1:
Identify the Hazards



Step 2:
Assess the Risks



Step 3:
Control Risks

Step 4: **Review Control Measures**



safeworkmonth.swa.gov.au
#KnowSafety #WorkSafely

Working together to promote safer, healthier workplaces within the Tasmanian Community

The WorkCover Tasmania Board is excited to invite you to attend the Safe Bodies, Safe Minds Expo at the MyState Bank Arena on 3 November 2022.

WHAT TO EXPECT AT THE SAFE BODIES, SAFE MINDS EXPO

Discover the latest in health, safety, wellbeing and rehabilitation and how to stay safe and well every day.

Exhibitor stalls and events will include:

- aged care
- allied health and occupational therapy
- education and training
- exercise and recreation
- government and support services
- health and hygiene
- nutrition
- PPE and safety equipment
- technology
- vehicles and transport
- wellness and relaxation and more.

**Visit us at MyState Bank Arena
Thursday 3 November 2022, 10AM – 4PM**

Find out more at worksafe.tas.gov.au/expo

An initiative of the WorkCover Tasmania Board delivered by WorkSafe Tasmania



worksafe.tas.gov.au

Disclaimer

WorkSafe Tasmania or WorkCover Tasmania may cancel or postpone a WorkSafe Tasmania Month event or activity ('Event'), entirely at its discretion, with or without prior notice, for any reason whatsoever. Cancellation or postponement of any Event will not confer upon any person conducting, holding or participating in an Event any right to recover from WorkSafe Tasmania and WorkCover Tasmania compensation for any losses, costs, expenses, damages or otherwise, whatsoever arising or suffered as a consequence of, or in connection with, the cancellation or postponement of an Event.

Please note

The information ('Information') prepared for this program has been prepared and supplied in good faith on behalf of the Crown in Right of Tasmania ('the Crown') by the Department of Justice and WorkCover Tasmania. Although all due care and attention has been taken in preparing and collating the Information neither the Crown nor WorkCover Tasmania gives a warranty either express or implied as to the accuracy or completeness of the Information or its relevance to any particular circumstances. The Information may change or be varied due to facts or requirements of different areas of government or policy issues in existence but not known or apparent to those preparing or collating the Information. The Crown and WorkCover Tasmania and their relevant employees and agents accept no liability (whether by reason of negligence or otherwise) to any person for any damage or loss whatsoever or howsoever arising or suffered as a consequence of the use or reliance on the Information or advice given at these Events which is used or relied on at that person's own risk absolutely.

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