This position requires a self-motivated person with a “can-not-do” attitude. You will treat your workmates with utter contempt. You will be quick thinking and devious, with the flexibility to change your story at a moment’s notice. A willingness to create conflict is vital. People with empathy and compassion need not apply.

Nobody deliberately employs a workplace bully, but they do exist.

But keeping the workplace safe from bullying — that’s a real job, for everyone.

Bullying is just another workplace hazard. If you’re an employer, it’s up to you to prevent it or manage it. If you’re a worker who is experiencing repeated and unreasonable behaviour, it’s up to you to report it.

Whether you’re a worker, employer or manager, get WorkSafe Tasmania’s practical information on psychosocial hazards and workplace bullying, including posters and checklists, from www.worksafe.tas.gov.au/bullying or call our Helpline on 1300 366 322.